



HUMAN RESOURCES FOR HEALTH IN THE BAHAMAS ... THE IMPACT OF COVID-19

MINISTRY OF HEALTH, BAHAMAS

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11TH AUGUST, 2020

OUTLINE



OBJECTIVES



CONTEXT




CHALLENGES



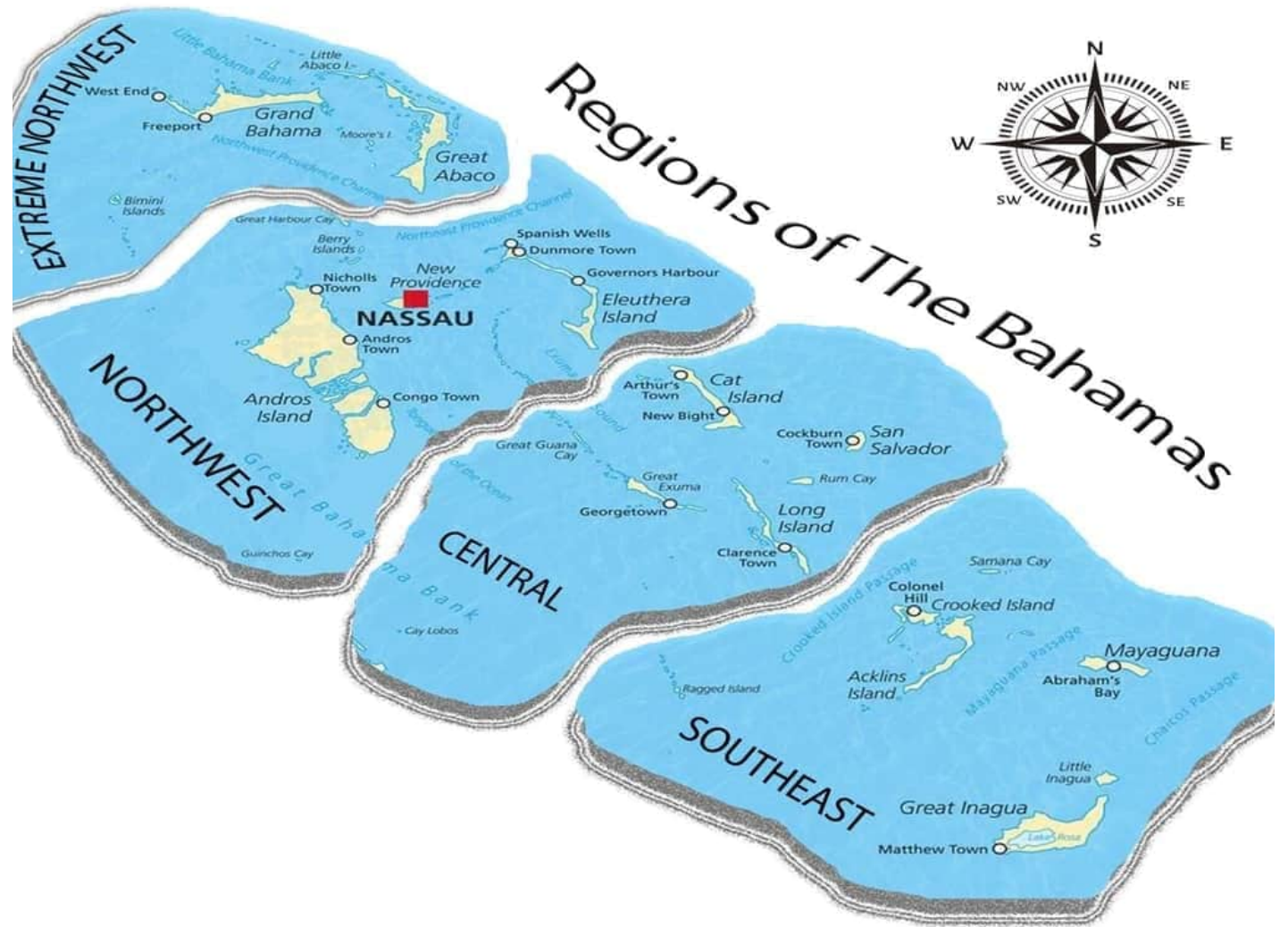
OPPORTUNITIES

OBJECTIVE



Sharing learning
experiences and
lessons learnt

CONTEXT



COVID19 BAHAMAS DASHBOARD

10th August 2020 – 3:35 PM

THE BAHAMAS

428 GRAND BAHAMA
420 NEW PROVIDENCE
45 BIMINI
28 ABACO
12 BERRY ISLANDS
4 EXUMA
3 CAT ISLAND
1 ELEUTHERA
4 PENDING

CONFIRMED CASES
945

NON-COVID RELATED DEATHS
2

RECOVERED CASES
113

HOSPITALIZED CASES
31

ACTIVE CASES
815

TESTS COMPLETED
6557

WORLDWIDE



CONFIRMED CASES
19,947,467

RECOVERED CASES
12,150,055

DEATHS
732,650

*Source: Johns Hopkins University Live Coronavirus Dashboard

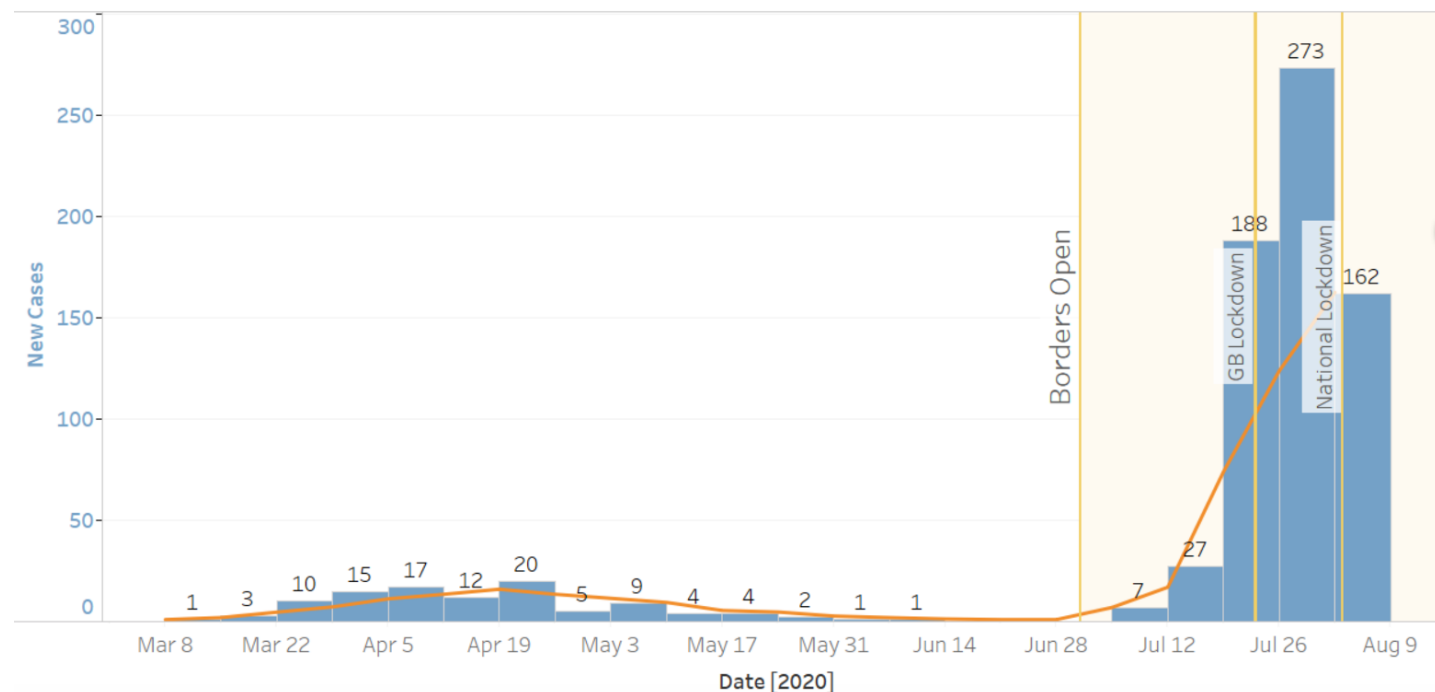
CONTACT US FOR MORE INFORMATION

SURVEILLANCE UNIT, MINISTRY OF HEALTH
TEL: (242) 502-7382 FAX: (242) 502-4758

POINCIANA HILL, MEETING STREET | NASSAU, NEW PROVIDENCE
WEBSITE: BAHAMAS.GOV.BS/HEALTH & COVID19.GOV.BS
EMAIL: COVID19@BAHAMAS.GOV.BS

THE BAHAMAS
MINISTRY OF HEALTH

Number of new COVID-19 cases per week for The Bahamas for data ending with case 761.



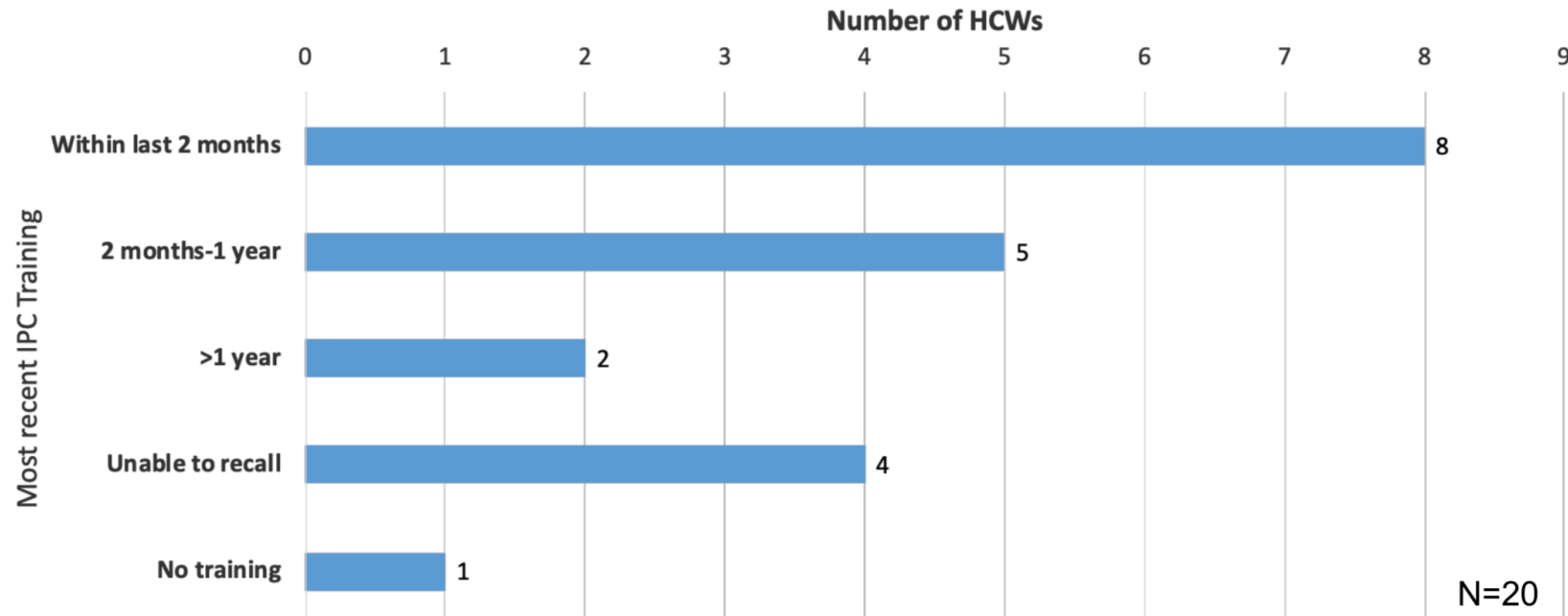
CHALLENGES





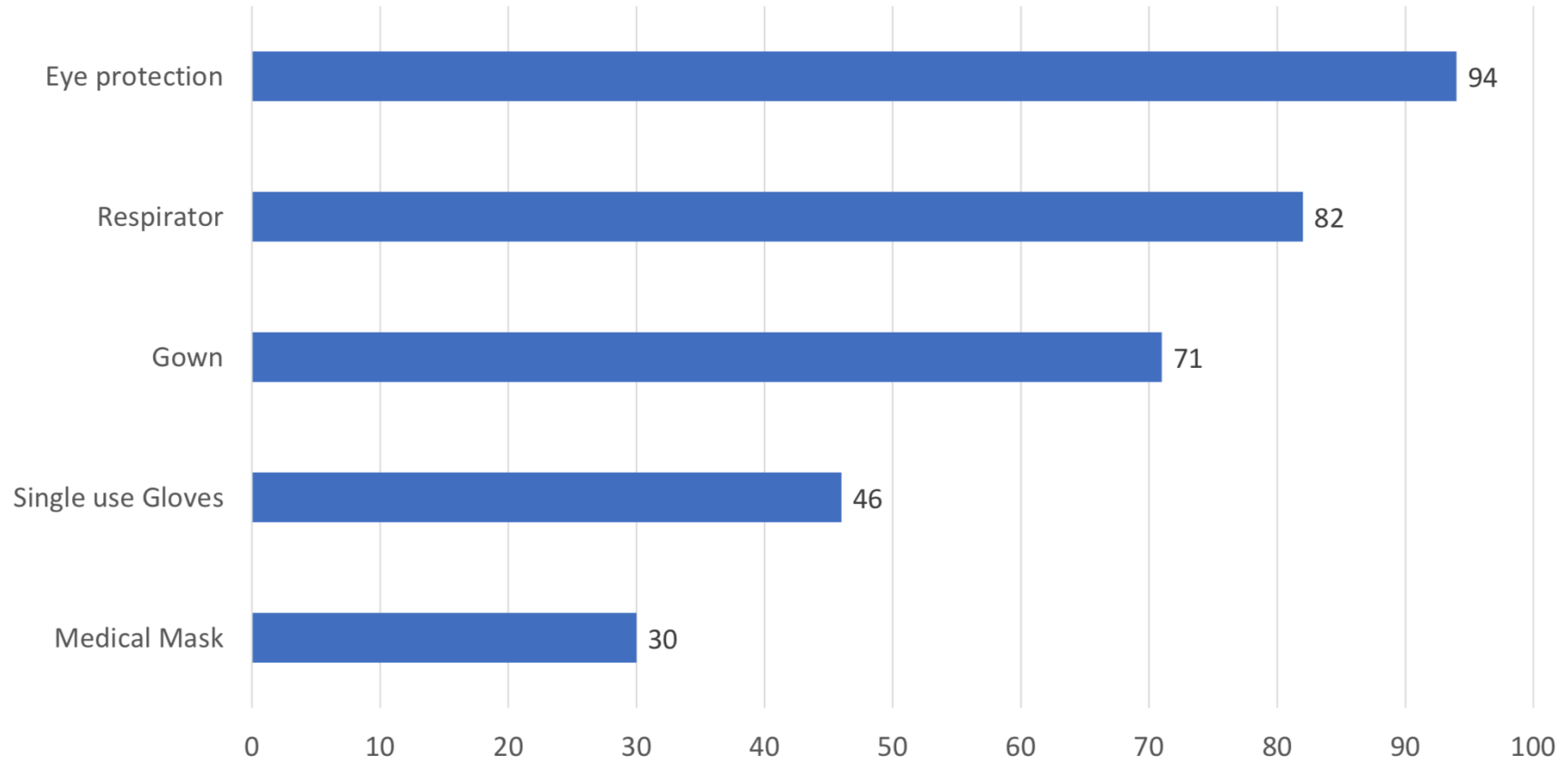
- Planning for surge capacity
- Duplication of skill sets to manage cases at non-hospital COVID-19 Assessment Facilities
- Multi-tasking
- Psycho-social influencers (fear, stress, work-family burn-out)
- Compensation and other financial issues
- Demands of Unions
- Misstep: voluntary versus mandatory participation
- Influence of social behaviours on work environment
- Failure of transitioning PPE knowledge to safe practices

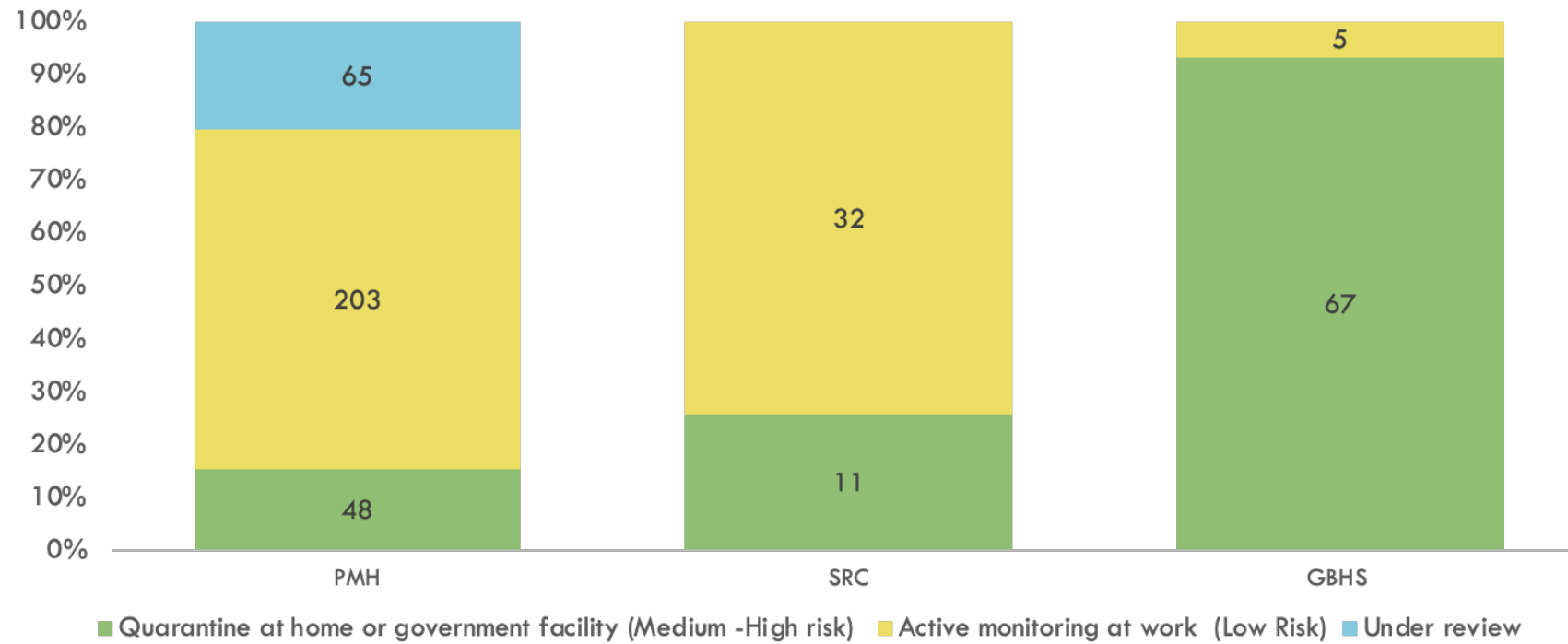
Infection Prevention and Control (IPC) Training



RETROSPECTIVE CASE SERIES OF EXPOSED
HEALTHCARE PROFESSIONALS (APRIL – MAY 2020)

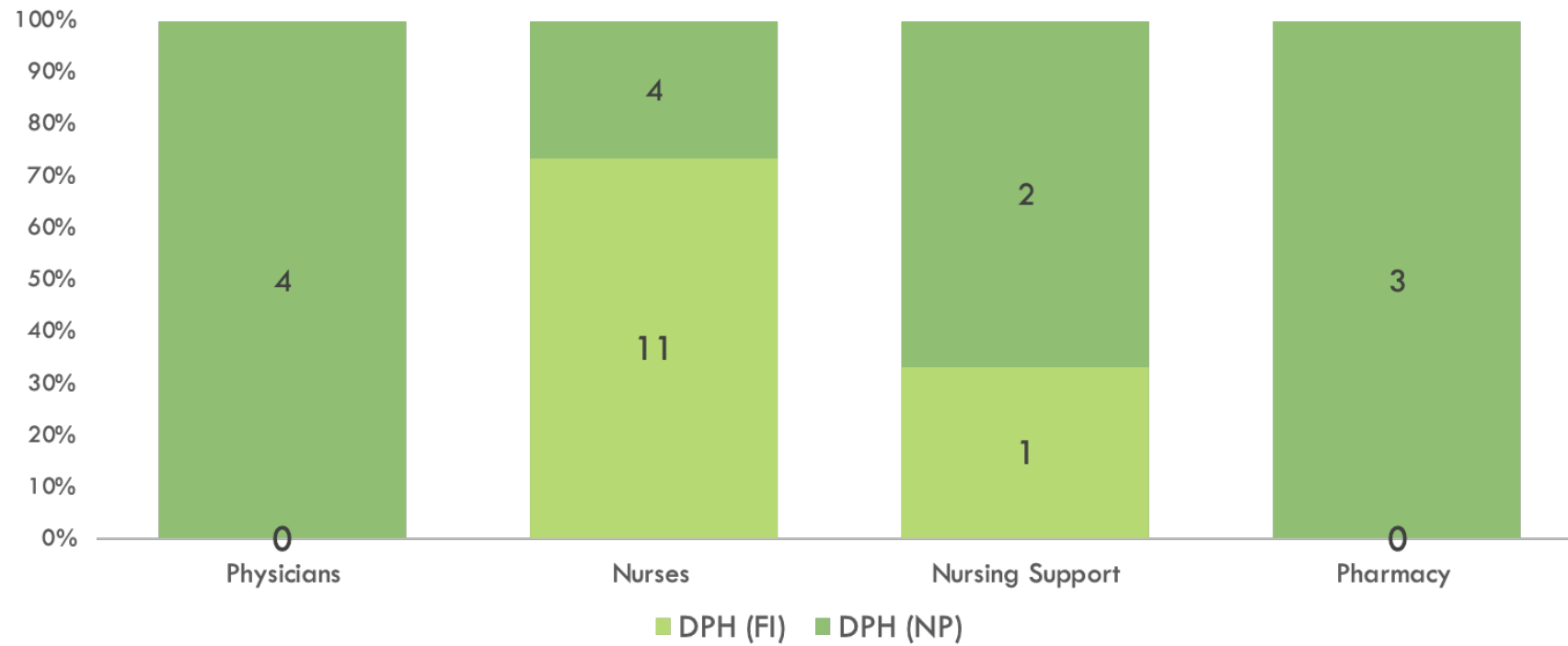
PHA Database:
Percentage of HW responding NO to consistent use of:





TERTIARY FACILITY STAFF EXPOSURES

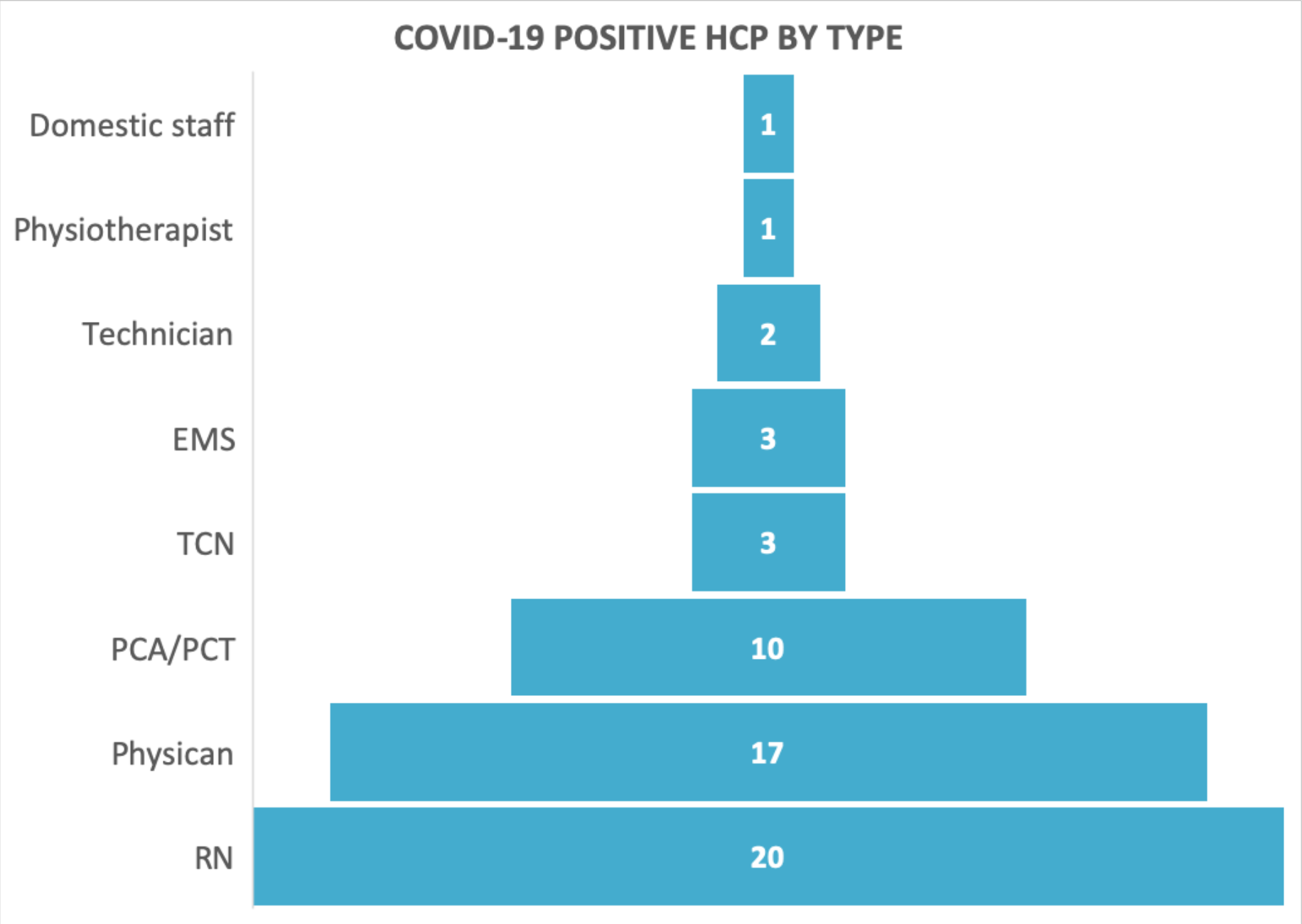
- Exposure assessment (WHO Tool)
- Data Source: Institutional Employee Health Units
- Data Time Stamp: as at 7th August, 2020



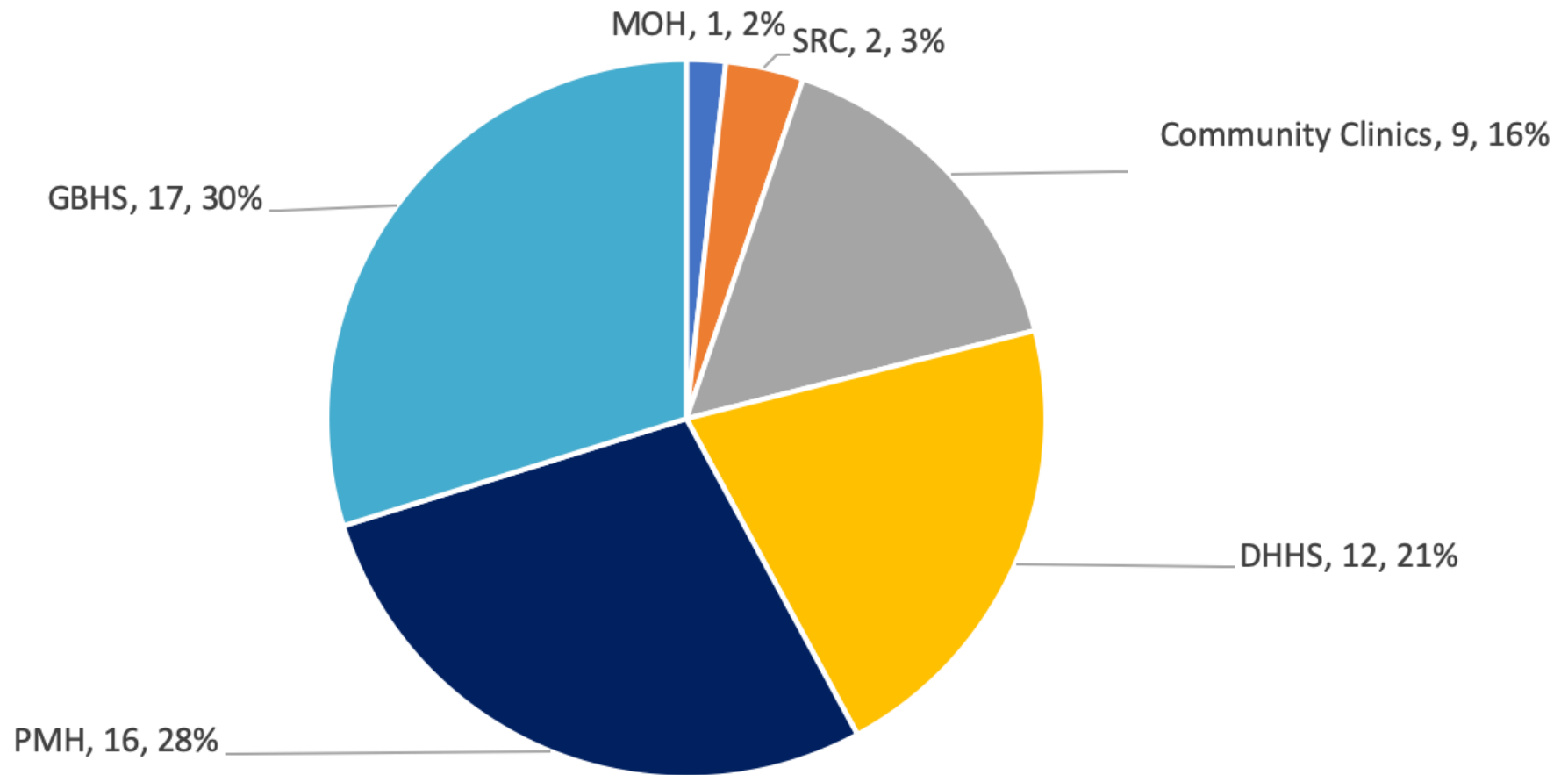
COMMUNITY CLINICS STAFF EXPOSURES

- Staff at community clinics
- Data Source: Department of Public Health
- Data Time Stamp: As at 7th August, 2020

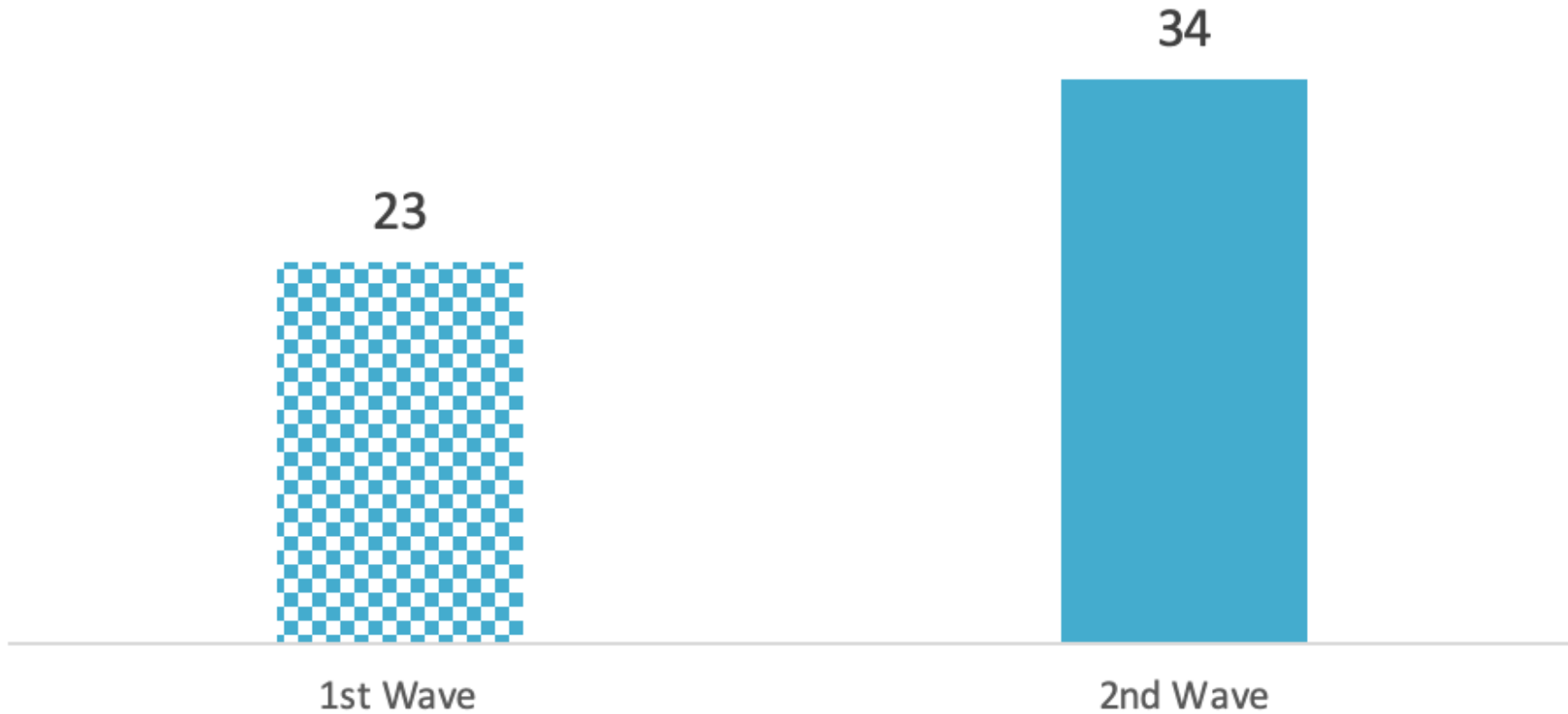
CONTRACTION OF WORKFORCE DUE TO POSITIVE COVID-19 HCW



COVID-19 POSITIVE HCP BY PLACE OF EMPLOYMENT (n=57)



DIFFERENCES IN THE 1ST AND 2ND WAVES



OPPORTUNITIES





Task shifting



Building capacity



Regulating
unregulated
professions



Documented
protocols and
process flows

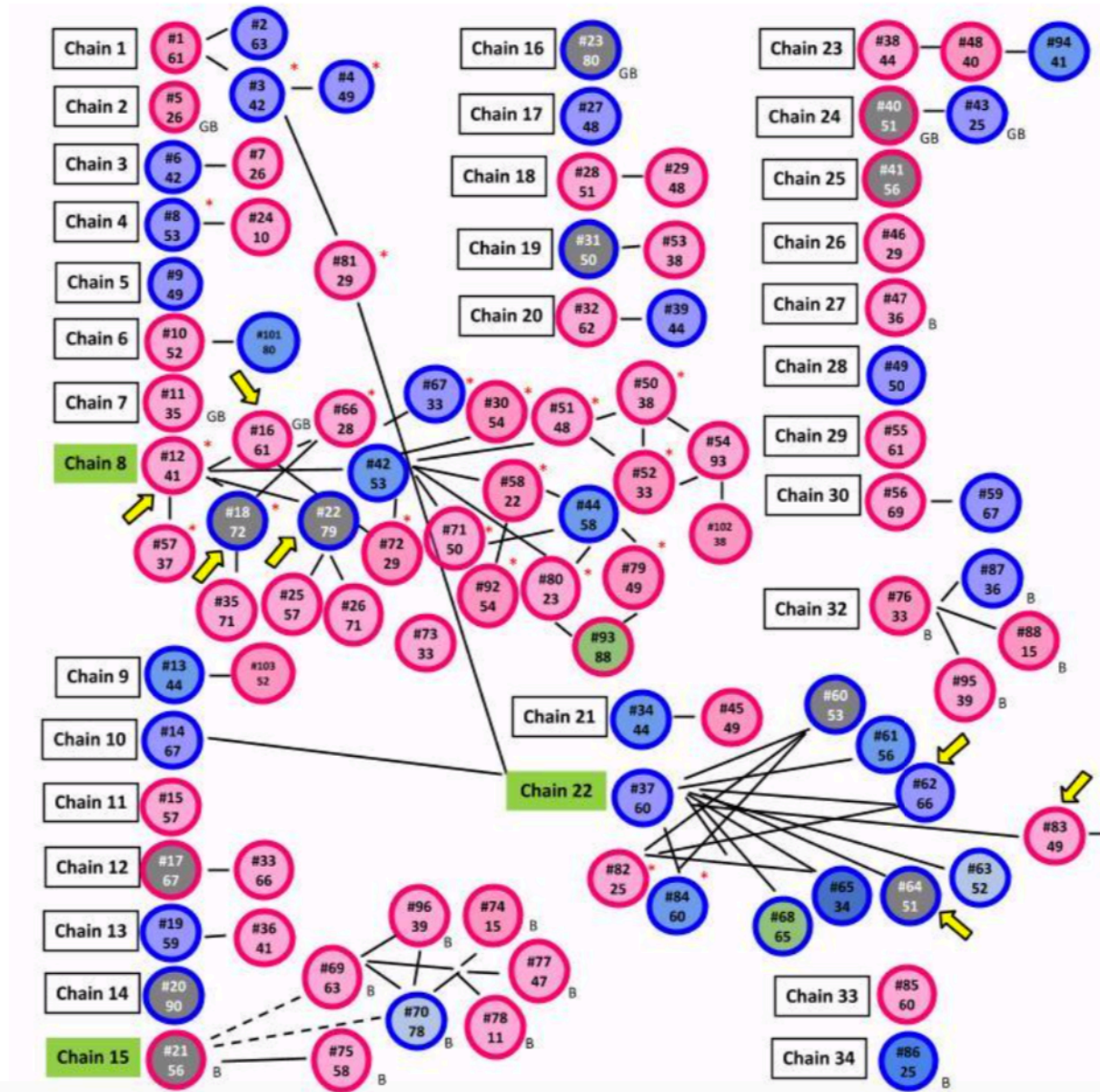


Magnified a
fragmented system

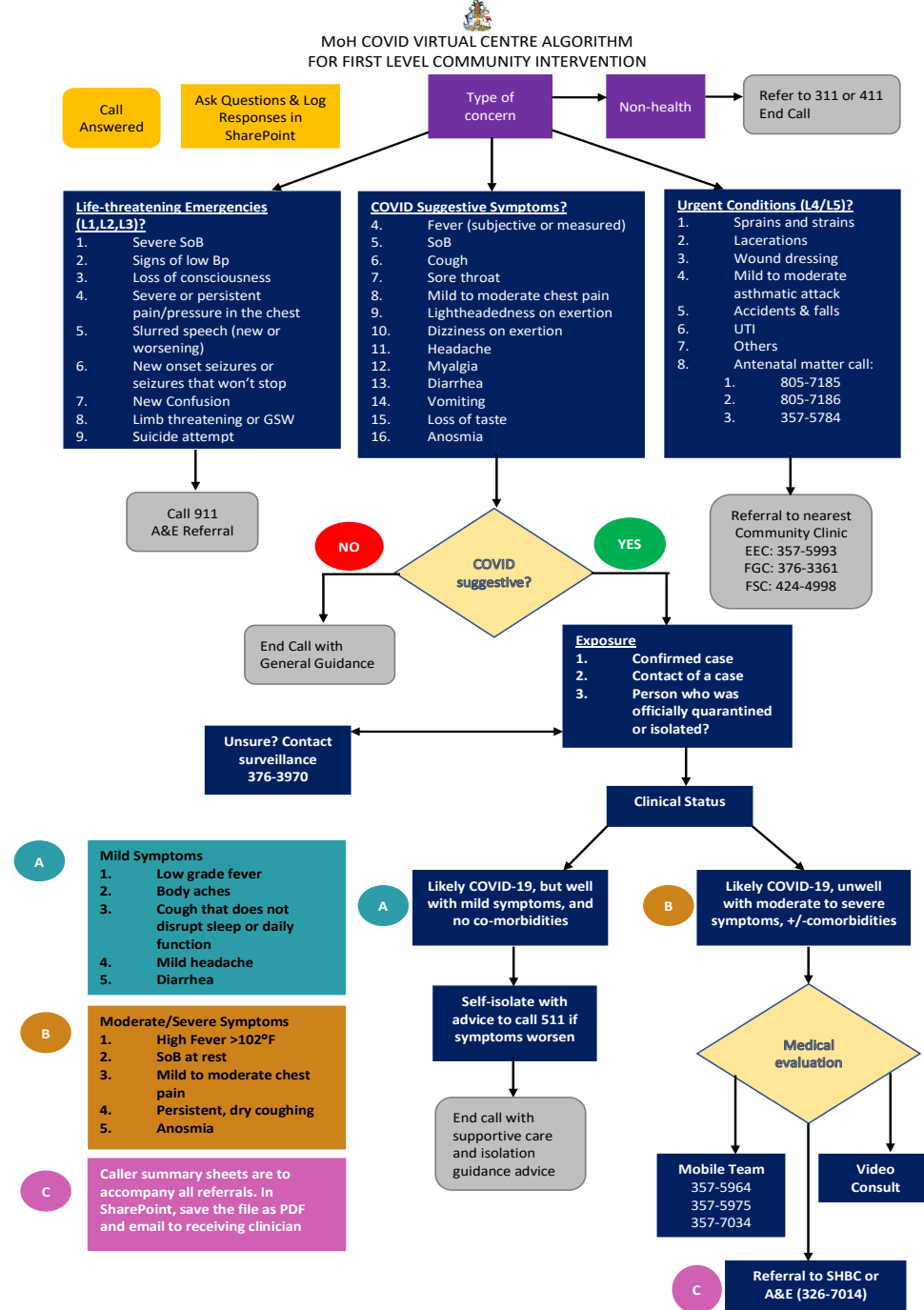
INFORMING CASES AND IDENTIFYING CONTACTS

- Contact tracing strikeforce
- Lockdowns provided the opportunity to recruit non-health professionals
- Adaption of JHU online contact tracing course
- Increased pool of certified contact tracers (~90)

GLIMPSE AT CASES AND CHAINS OF TRANSMISSION



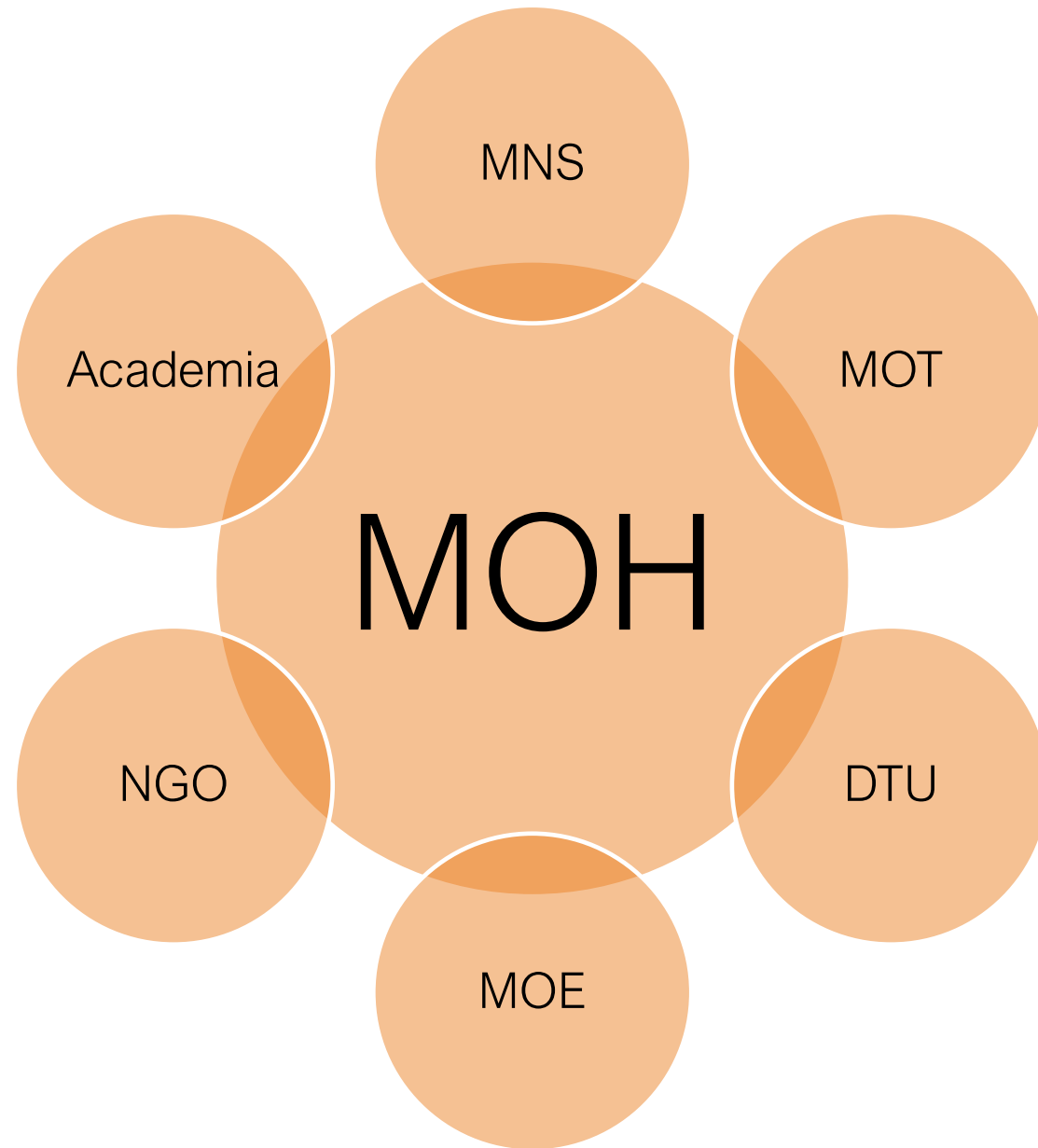
VIRTUAL COVID-19 CALL CENTRE



- Complimented the case and contact investigations
- In the absence of widespread testing, served to identify likely suspected cases in the community

HEALTH-IN-ALL POLICIES...

COLLABORATING FOR
THE RESPONSE



STRENGTHENED DIGITAL ECOSYSTEMS



MOH Surveillance Contact Tracing

MOH Surveillance Contact Tracing

Home

COVID-19 Contact Tracing

Quick Stats

Documents

Helpful Websites

[COVID19 Bahamas](#)

[Office of The Prime Minister](#)

[World Health Organization \(WHO\)](#)

[Center for Disease Control \(CDC\)](#)

The Ministry of Health

Total confirmed cases

19,947,300

that's **0.256%** of humanity

or one in **390** humans

This chart gets updated multiple times each day with [data by Johns Hopkins](#).

Source: [Johns Hopkins CSSE](#) • [Get the data](#) • Created with [Datawrapper](#)



THANK YOU...